



2022 OR PRIMA Annual Conference (as of 9/26/22)

October 12-14, 2022
Riverhouse on the Deschutes, Conference Center
2850 Rippling River Court
Bend, Oregon 97703

WEDNESDAY | OCTOBER 12

12:00PM – 4:00PM **Registration**

1:00PM – 2:30PM **Building A Culture Of Risk Management**

Keynote: Dean Coughenour, Nat'l PRIMA Speakers Bureau
Cascade ABJ

This entertaining and educational session will motivate and rejuvenate you to build an environment where employees feel empowered to protect not only themselves but each other. Videos will drive specific points in building a sustainable culture with audience participation. Personal stories will help the audience engage in how we impact each other through a decision of attitude, positive or negative. The story of the Duck versus the Eagle. Leave this presentation inspired recharged and ready to make an impact!

Credits: RM Administration or Other

2:30PM – 2:45PM *Refreshment Break*

2:45PM - 4:15PM **The Workplace Has Changed. Have Your Mental Health Solutions Kept Up?**

Anna Meiners, Canopy
Cascade ABJ

As we move from remote work, back to office, or a hybrid work model, staff can struggle to transition. This session will help leaders identify when their staff need additional support, how to assist and make the transition easier for their staff.

Credits: Human Resources or Other

5:00PM – 7:00PM **Welcome Reception**
Deschutes NS

This is a great opportunity to get acquainted and reconnect with fellow risk professionals, conference sponsors and OR-PRIMA Board Members. You won't want to miss it!!

7:00PM **Dinner On Your Own**

THURSDAY | OCTOBER 13

6:30AM - 7:30AM **Fun Run/Walk – 80's Theme**
Conference Center Front Entrance

7:30AM – 4:15PM **Registration Open**

7:30AM – 8:30AM **Continental Breakfast**
Cascade ABJ

8:30 AM – 9:00AM **President's Welcome And Presentations**
Katie Durfee, OR-PRIMA President
Presentation of Colors, Bend Police Department
Awards Recognition, Niki Fisher, OR-PRIMA Vice President
Cascade ABJ

9:00AM – 10:30AM **Leadership And Motivation**
Keynote: Dean Coughenour, Nat'l PRIMA Speakers Bureau
Cascade ABJ

What motivates you to lead? How do you inspire others to perform their best? What is the essence of leadership? Take this 50-minute unique journey of discovery. The presentation will utilize extensive video clips to provoke thought and the discussion will leave you with inspirational ideas of how to lead.

Credits: Risk Management or other

10:30AM – 10:45AM **Refreshment Break**

10:45 AM – 12:00PM **Paid Leave Legal Updates**
Rebecca Watkins, SBH Legal
Anne Polak, Oregon Employment Department
Cascade CD

Join us to learn more about changes to state law impacting large and small employers. Contributions for paid family, medical, and safe leave will take effect January 1, 2023. Eligible employees can apply for benefits beginning September 3, 2023. This session will review the requirements of the program, draft rules, and what you need to do to make sure you are ready for this new program. We will also discuss what policies and practices you can utilize to help you integrate this new paid leave program into your existing leave law obligations.

Credits: Human Resources or other

Leading Through Climate Chaos

Jamie McLeod-Skinner, MS Sage Consulting Services

Natalie Rogers, City of Milwaukie

Cascade EF

Leading during crises takes a particular skill set. One need only review the events of the last few years to see the value in developing these skills as local government employees. Many of the emergencies facing Oregonians - like forest fires, unhealthy air quality, and extreme heat - are the consequences of a warming planet. *Leading Through Climate Chaos* will introduce attendees to why this is important, what can be done about it, and how to demonstrate the value of this work to our stakeholders. Our speakers have direct experience with the impacts of climate change and the steps you can take to prepare your organizations and communities for the future. Through their stories and breakout discussions, we hope this session will help you to understand how climate change impacts local governments and how - as employees - we can provide leadership.

Credits: Emergency Management or Public Exposure

12:00PM – 1:30PM

Lunch

Cascade ABJ

1:30PM – 2:45PM

Discussing Our Culture – Where Physical Safety Intersects With Psychological Safety

Andy Rohner, SAIF

Toni King-Byous, SAIF

Cascade CD

Our discussion will include foundational elements of safety culture and psychological safety. We provide examples of how our responses to feedback impact our organizational safety and our employee's willingness to participate in those efforts. We will provide introduction to Human and Operational Performance (HOP) and the Ansbro Safety Culture Spectrum.

Credits: Safety or other

How To Use Social Media to Strengthen Your Organization

Nina Nelson, Madras Downtown Association

Cascade EF

Everyone will tell you that your organization needs to be on social media. It will build your brand, get you in front of the right people, etc. All good things. But. What they fail to mention is that there can be several pitfalls to social media if you don't have a solid plan in place. This breakout session will highlight the top pitfalls, but most importantly provide tips to help you make a plan to get the most out of social media for your organization.

Credits: Public Exposure or Human Resources

2:45PM – 3:00PM

Refreshment Break

3:00PM – 4:15PM

Rising Risks Of Homelessness

Alex Devin, Washington County
Rick Puente, Beaverton School District
Cascade ABJ

Discussion of the supportive housing service measure. Our presenters will discuss the complete homeless response system in Washington County. Starting with the creation of a new funding structure, new contracting structure, and bringing on 28 non-profit organizations in Washington County with a focus on culturally specific organizations. The redesign of the original homeless system to a more trauma-informed system that focuses heavily on equity and inclusion. Presenters review all the different interventions that have been launched in Washington County and the long-term goals we aim to reach in staying accountable to the taxpayers funding this measure.

Credits: Public Safety or Public Exposure

6:00PM – 10:00PM

Annual Banquet & Casino Night

Cascade GHI

FRIDAY | OCTOBER 4

8:00AM – 9:00AM

Breakfast Buffet

Cascade ABJ

9:00AM – 10:30AM

Past President's Opening Remarks – Daedra Buntin
Emerging Cyber Security Threats: Risk Mitigation Strategies

Keynote: Sean B. Hoar, J.D., Lewis Brisbois Bisgaard & Smith LLP
Cascade ABJ

Malicious hackers are wreaking havoc in every business sectors, including our local governments. Every day, they steal sensitive data, encrypt operating systems, and extort millions of dollars. Join us as we review emerging online threats such as ransomware attacks, business email compromises, and social engineering — as well as the malicious evolution of data monetization. There are strategies to mitigate the stifling costs associated with these events. Learn more about ransom payments, fraudulent wire transfers, business interruption, regulatory enforcement actions and third-party litigation. Yes, you can mitigate some of the risks associated with cyber liability, but you need to join us for this critical session to learn how!

RM Certification: 1 Credit Public Exposure

10:30AM – 11:00 AM

Refreshment Break

11:00AM – 12:30PM

Workers Comp And Employment Legal Update

Sommer Tolleson, Tolleson Conratt & Replogle, LLP
Cascade ABJ

Our presenter will provide a general summary of selected, significant recent court and upcoming changes to the Oregon workers' compensation laws that impact Oregon employers. She will also specifically be addressing any updates and changes that may uniquely impact public entity employers.

Credits: Workers Comp or Human Resources

Wrap-up and Safe Travels Home!