



Risk Management 101

Why you need to know, what
you need to know!



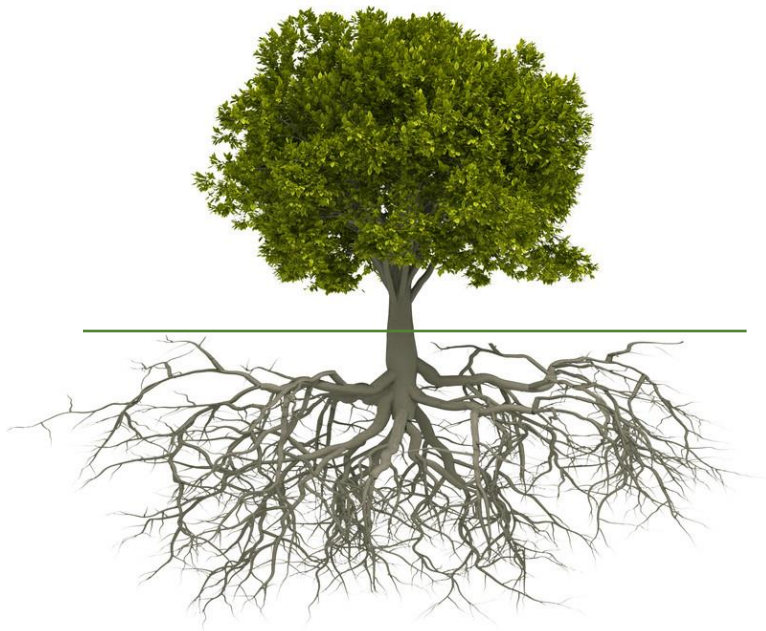
Survey Question #1

What do you think of when you hear the term
Risk Management?



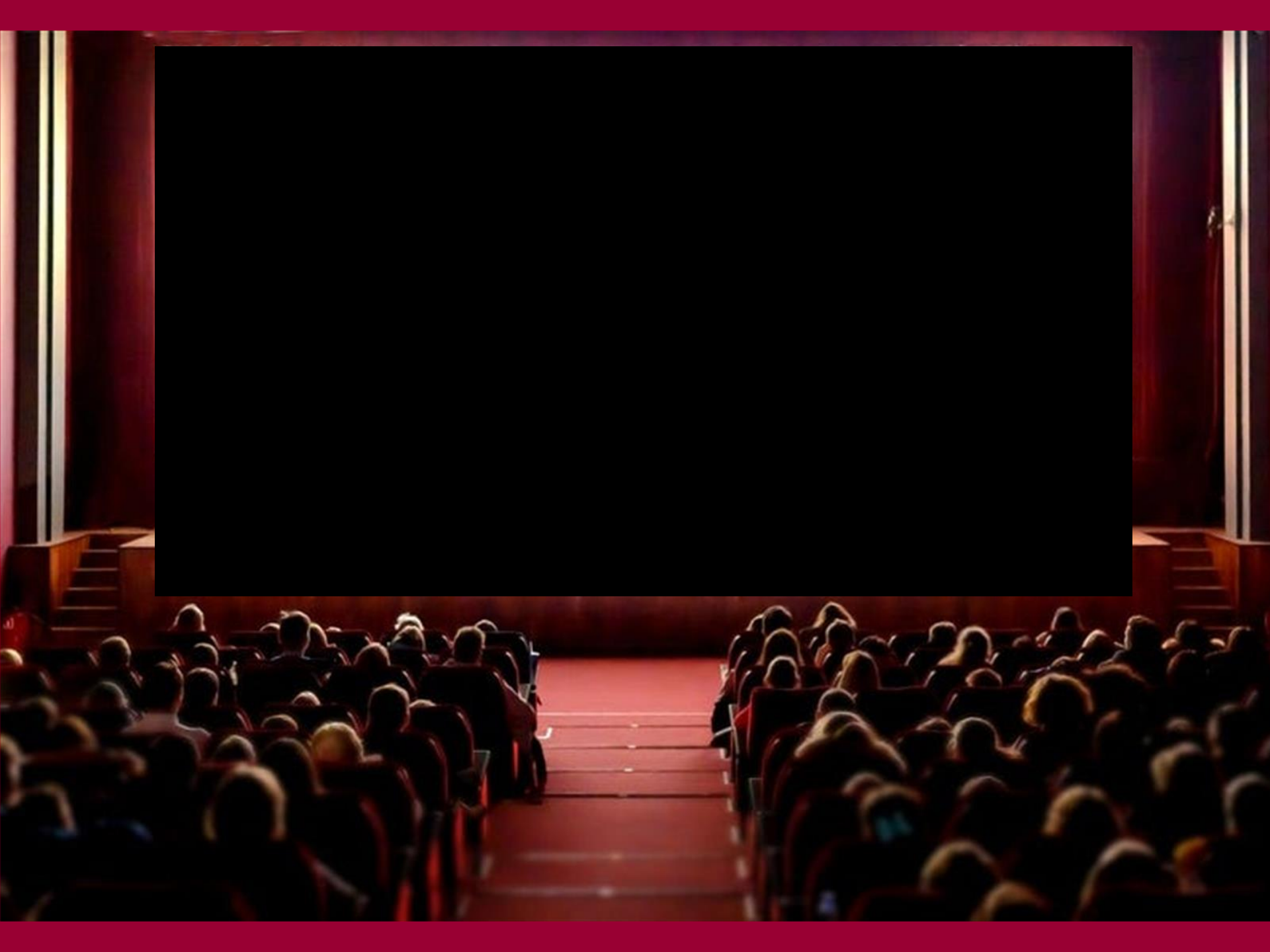
What does this tell me about my car?





Problem

Root Cause



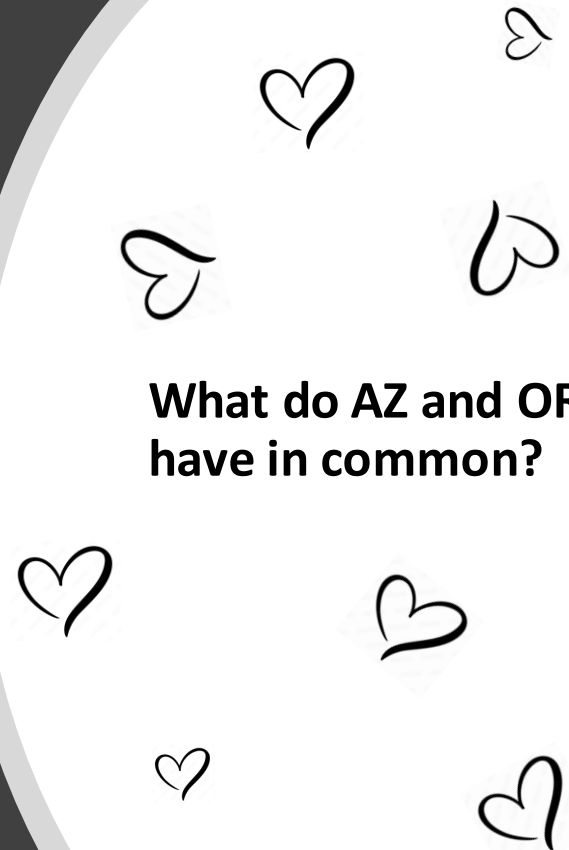
- 98,381 Sq. Miles
- 36 Counties
- 4.2M Residents/Population
- 1.8M Housing Units
- 65+K miles of roadways
- 4.1M cars on the roads
- “Millions” of visitors

What do “we” do?

WE...

Support, Direct, Guide, Assist...

What do AZ and OR have in common?



Survey question #2

What is Oregon's most valuable asset?

A. Tina Kotek, Governor



B. Employees



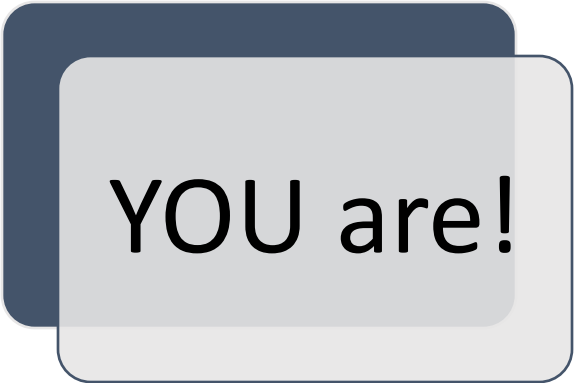
B. Property



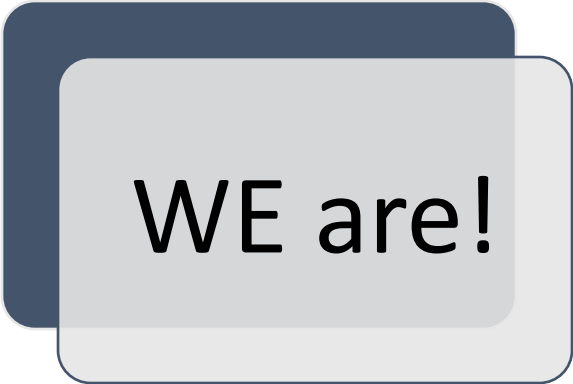
Survey question #3

Who *IS* the Risk Manager
Who is responsible for safety?

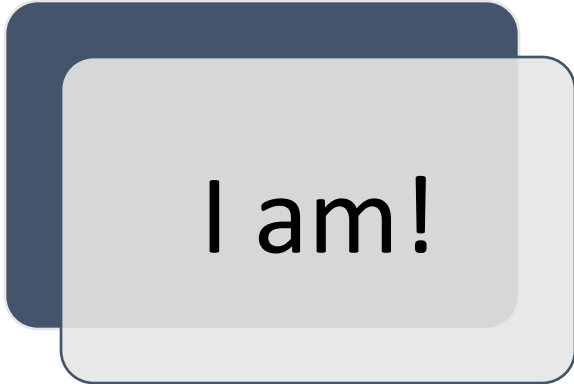
(or)



YOU are!



WE are!



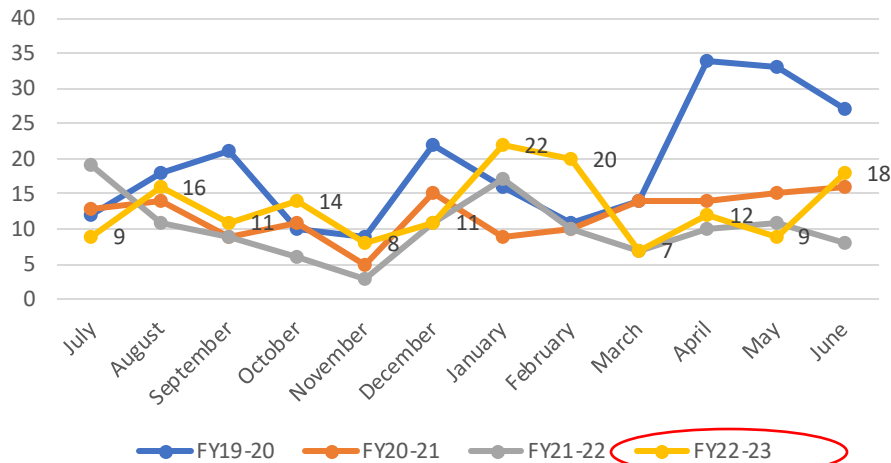
I am!

A comedian, a Black man with a shaved head, is performing on a stage. He is wearing a dark t-shirt and light-colored pants, leaning forward while holding a microphone. The stage has a brick wall background and a wooden chair. In the foreground, the silhouettes of an audience are visible. The image is framed by dark red vertical bars on the left and right sides.

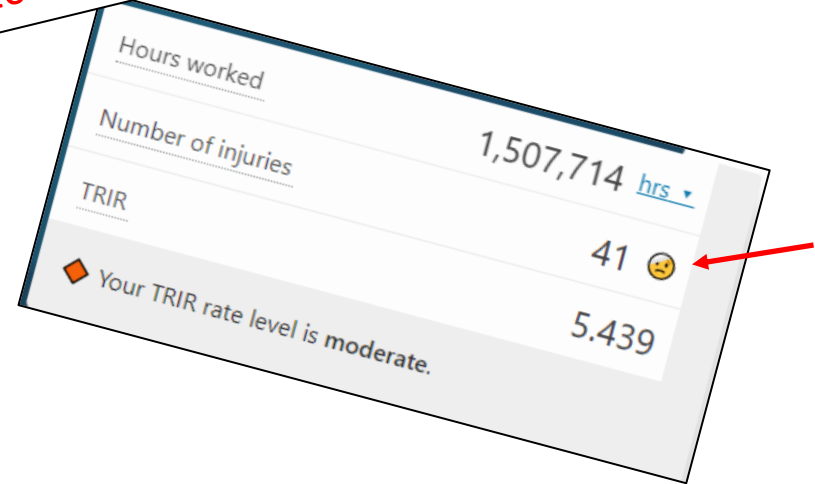
UNDER 40 VS OVER 40

Let's analyze...

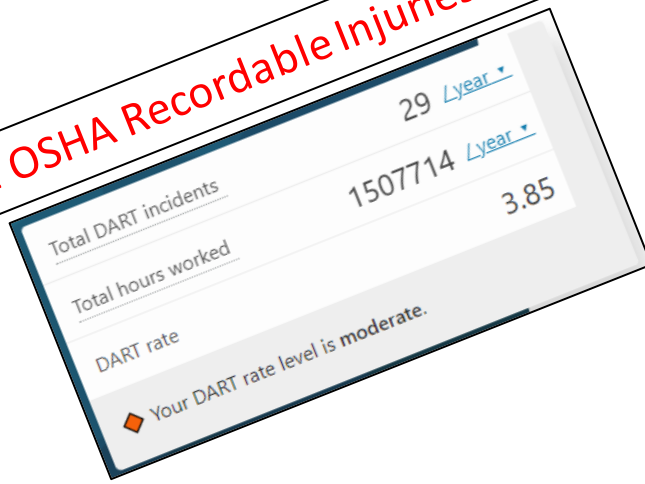
Employee Incident Comparison by FY



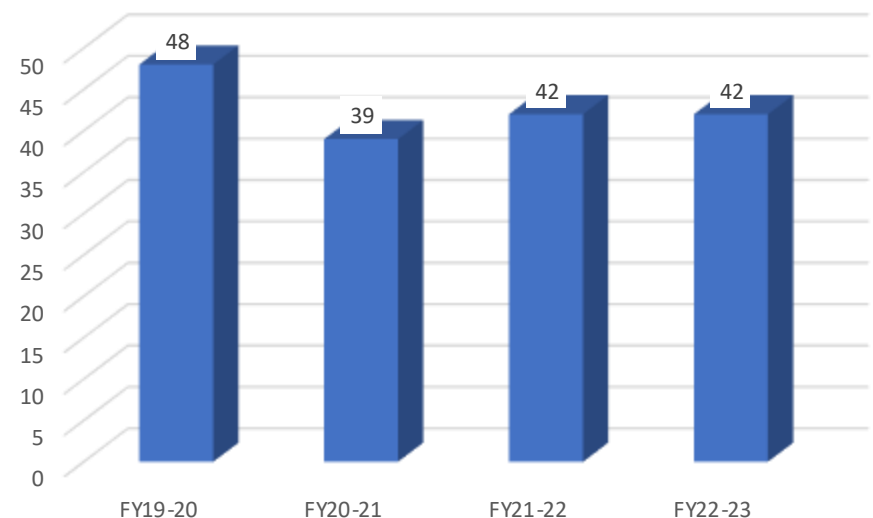
CY 2022 Employee Incidents Reported = 132



CY 2022 OSHA Recordable Injuries = 41 (31%)



OSHA Recordable Injuries/Illnesses by FY

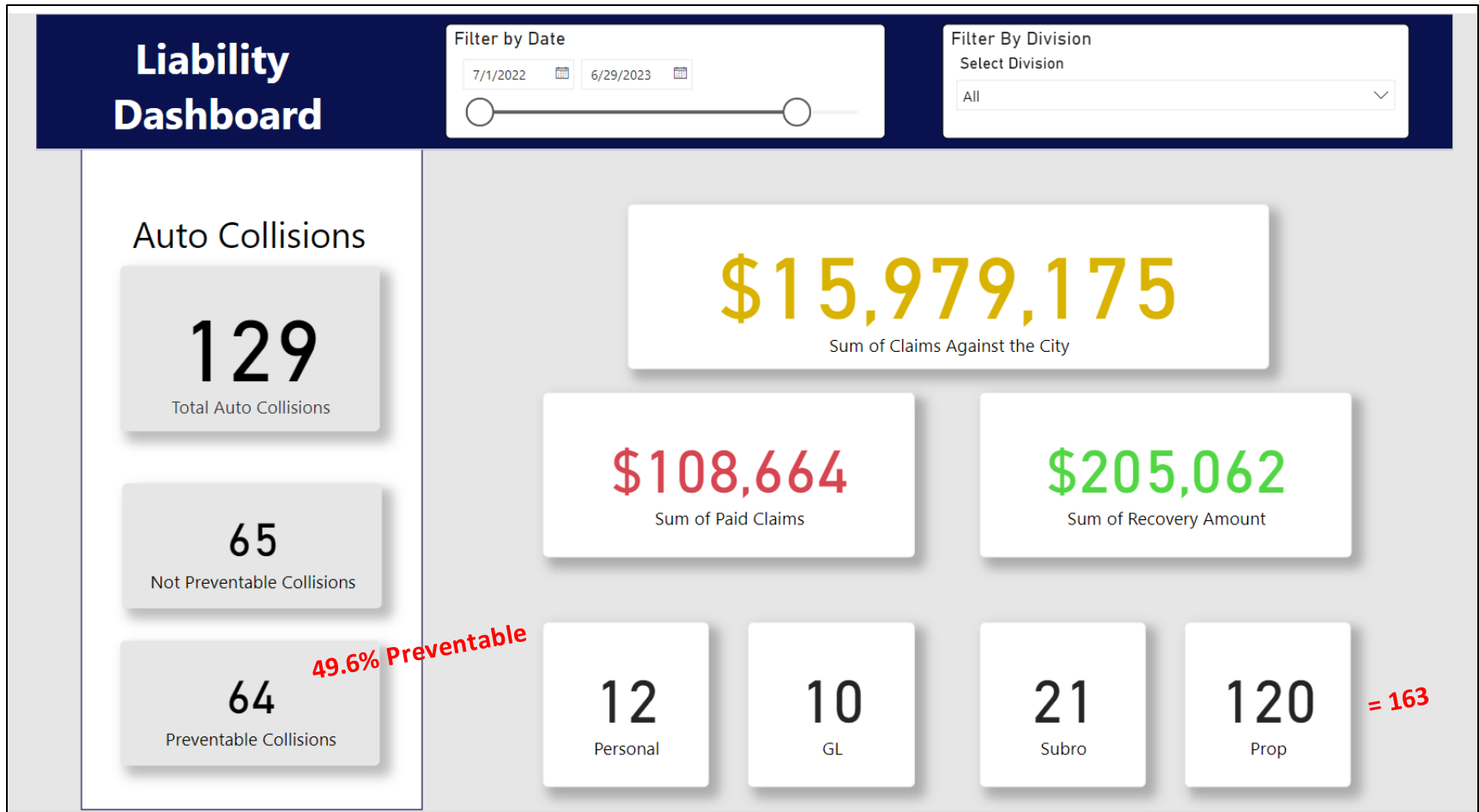




George Carlin - Near Miss



Let's analyze some more...



Incident

Litigation
Fines/Citations
Productivity
Morale
Paperwork
Increased Insurance Premium/
EMOD
Investigation
Overhead/
Administration

Training/
Re-training
Lost Time
Turnover
Overtime
Reputation/
Credibility

TPA Fees
Wages

3x to 7x
of Incident
Cost



STOP

EMPOWER “STOP WORK
AUTHORITY”!

Stop work authority means every employee (including yourself) is empowered to stop the work if it is believed that someone is doing something unsafely.

What happened? (Hint: natural disasters excluded)

January 28, 1986

Challenger Explosion

March 24, 1989

Exxon Valdez Oil Spill

April 19, 1995

Oklahoma City Bombing

April 20, 1999

Columbine HS Massacre

February 20, 2003

**The Station Nightclub
Fire**

September 11, 2001

9/11 Attacks

**January 26, 2020
(Hint: NOT COVID)**

**Kobe Bryant Helicopter
Crash**

Follow the Frog



0:38

Think about the great video

0:38 / 3:09



YouTube



This is what WE CAN DO!



1 Resource: PEOPLE



Recalibrate “root thinking” about safety. The culture under you is the one you establish! (In other words, what you accept, is what you allow)



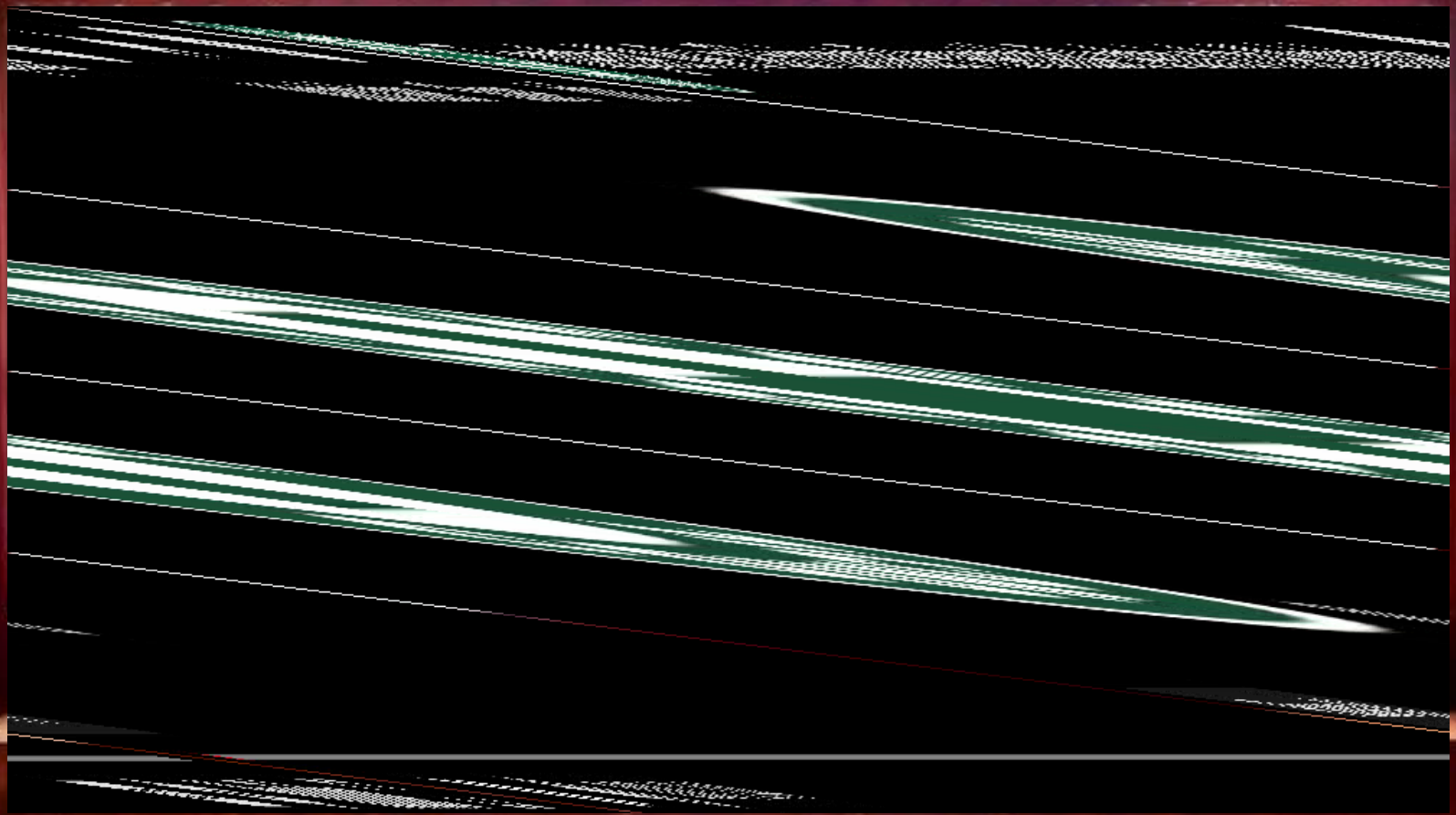
Take action and effort to overcome risks, actions of people or other stuff that “just happens.” (In other words, safety doesn’t happen by accident, be mindful and purposeful)



Obtain a commitment from employees, co-workers, supervisors and management to work together towards prevention.

High Engagement

• Higher Profitability	21%	}	Indirect Costs
• Higher Productivity	21%		
• Higher Customer Engagement	10%		
• Reduced Turnover	65%		
• Lower Absenteeism	37%		
• Lower Fraud/Theft	28%		
• Fewer Safety Incidents	48%		



Thank you

