



2022 SPRING EDUCATION SESSION

Speaker Bios

Session: Navigating the Unknown with Current Workplace Challenges **Speakers: Erica Marson, Jasmine Cardenas and Todd Brown**

Erica Marson, Beaverton School District

As a life-long educator, Erica's platform is built on the quote, "Service to others is the rent you pay for your room here on earth," from world-renowned boxer, Muhammad Ali. Growing up in the inner city of St. Louis, Missouri, Erica has always believed in service to all mankind.

Her post-high school educational journey began in Nashville, Tennessee where she attended Tennessee State University and earned a Bachelor of Science and Masters in Speech Pathology and Audiology. Understanding the importance of serving others and the impacts of giving back, led Erica toward a career in education.

After working for 6 years in Missouri as a self-contained language classroom teacher, Erica later moved to Beaverton, Oregon. In Oregon, she began her career with Beaverton School District as an itinerant Speech-Language Pathologist. Later, she went on to earn her administrator credentials at Lewis and Clark College in Portland, Oregon.

As an educator for well over 20 years, Erica has worked as a Speech-Language Pathologist, assistant principal, and principal during her tenure with the Beaverton School District. Currently, she supports the Beaverton School District community by working as an Executive in the Human Resources Department.

Erica has served as a Teacher Standards and Practices Commissioner and was selected as a Beaverton Aspiring Nike Administrator.

The beautiful Pacific Northwest has been Erica's home for nearly 25 years where she resides with her husband Barry who is a Communications Engineer and their 13-year-old son Barrington who is an aspiring attorney.

Jasmine Cardenas, Washington County

Jasmine has been a Talent Acquisition Business Partner with Washington County since September 2019. In that time, she has supported the hiring needs of several departments at the County, including Land Use & Transportation, Assessment & Taxation, Community Corrections, Office of Equity, Inclusion & Community Engagement, and Cooperative Library Services. Prior to joining Washington County, she spent three years in Human Resources at the City of Sacramento, working with their Benefits team and as a recruiter on the Employment, Classification, and Development

team supporting several departments: Fire, Utilities, IT, and Youth, Parks, & Community Enrichment. She brings a wealth of knowledge in Human Resources, particularly as it pertains to the public sector, and has successfully helped the County navigate the many hiring and workplace challenges of the past several years, most notably due to the COVID pandemic.

Todd Brown, State of Oregon

Todd Brown Joined DAS Risk Management in December 2021 and is responsible to evaluate nationwide requirements for insurance coverage, workers' compensation claims management and occupational safety that affect Oregon's out-of-state workforce. The role includes development of policies, procedures, and processes to ensure compliance with regulatory requirements.

Todd graduated from Washington State University in 1987 with a bachelor's degree in biology. After spending five seasons working on a wilderness trail crew for the U.S. Forest Service, Todd began work as a safety coordinator for a paper box manufacturer in Portland. He then worked as a safety technician for the IBM Corporation prior to employment with the Department of Environmental Quality as a safety manager in 2007.

Session: OR-OSHA Rules & Legislative Updates

Speakers: Holt Andron and Bryon Snapp

Holt Andron, Oregon OSHA

Graduated from Texas State University in 2008 with a degree in Business Management, then began working in industry for 6 years as a Plant Operator and Safety Representative at a Lime (calcium hydroxide) processing plant in Portland, Oregon. I've worked for Oregon OSHA since 2015, starting as a Safety Compliance Officer, then working as a Safety Consultant in 2017-2018 before being hired as the Field Consultation Manager for Oregon OSHA Consultation in the Portland region in 2018. In January 2022, I became the Statewide Consultation Manager for Oregon OSHA.

Bryon Snapp, Oregon OSHA

Bryon Snapp is the Statewide Safety Enforcement Manager for Oregon OSHA. He joined Oregon OSHA as a Technical Safety Specialist in the Standards & Appeals section in January 2014 and moved into his current enforcement program manager position in September 2017. Prior to working with Oregon OSHA, Bryon spent seventeen years as a private regulatory consultant in Salem Oregon, serving clients in five western states. Bryon graduated with a Bachelor of Science in Environmental Health and Safety from Oregon State University in 1996 and has been a member of the American Society of Safety Professional since 2001 where he is an active planning member for the Santiam Section of the Columbia Willamette Chapter. Bryon currently holds both the Associate Safety Professional (ASP) and Certified Safety Professional (CSP) certifications through the Board of Certified Safety Professionals.

Session: Workplace Considerations for Minors and Volunteers**Speaker: Tamara Russell****Tamara Russell, Citycounty Insurance Services**

Tamara Russell is the Deputy General Counsel for CIS and has practiced law for 25 years. She also is CIS' Pre-Loss Program Supervisor and oversees the work of the Hire-to-Retire Program. Prior to joining CIS in January 2013, Tamara was a partner at the Portland law firms of Barran Liebman LLP and Miller Nash LLP where she represented and defended public and private sector employers against employment- and labor-related claims in administrative agencies and courts. She has authored six books on employee handbooks and has been recognized for her work in employment law by Oregon SuperLawyers, Chambers USA, and The Best Lawyers in America. An Oregon native, Tamara graduated with honors from Simmons College (B.A.) and Boston University School of Law (J.D.).