



## 2025 SPRING EDUCATION SESSION SPEAKER BIOGRAPHIES



**Lorrie Heape Spencer, Senior Attorney, Reinisch Wilson PC**  
*Session: From Stress to Success: Let's Talk the Legal Stuff You Need to Know for Mental Health Claims with Public Employers*

Lorrie Heape Spencer is a senior litigation attorney in the Oregon workers' compensation practice group. Prior to joining the firm, Lorrie was a litigator in the public sector then practiced workers' compensation defense in Honolulu, Hawaii, where she discovered that the merging of law and medicine involved in workers' compensation is the right practice to suit her abilities and affinities.

Lorrie, a native of the Midwest, received her bachelor's degree from Michigan State University before receiving her Juris Doctor from the University of Oregon School of Law. There, she was an Executive Editor of the Journal of Environmental Law and Litigation. While in law school, Lorrie clerked at the Oregon Department of Justice and Multnomah County District Attorney's Office gaining valuable experience researching, writing, litigating, and negotiating complex cases as well as providing advice to clients. She joined Reinisch Wilson PC in 2021.



**Jennifer Serran, Risk Manager, Schools Insurance Authority**

*Session: First Amendment Audits*

Jennifer Serran currently holds a Risk Manager position at Schools Insurance Authority (SIA), a joint powers authority located in Sacramento, California. She enjoys working closely with member districts, their staff, and public agencies to implement multiple prevention and safety strategies including emergency preparedness programs.

Jennifer found her passion for protecting people and property in schools through years of experience starting as an Instructional Aide in special day class, then moving to compliance and safety roles for districts in the Bay Area and Sacramento County. She strives to provide support that will enhance operations at school

sites and is happy to be part of an organization intent on keeping education dollars in the classroom.

Jennifer currently resides in Folsom, CA where she enjoys a variety of activities in close proximity to mountains, beaches, and metropolitan areas.



**Renee Stapleton, Administrator, Oregon OSHA**

*Session: Oregon OSHA Update*

Renee Stapleton is the Administrator for Oregon OSHA. She has a degree in Fire Service Administration and has worked in the field of safety for more than 20 years prior to joining the state, and for Oregon OSHA since 2006. During her time with Oregon OSHA, she was a Safety Compliance Officer, Safety Enforcement Manager, Field Consultation Manager, and Policy Manager.



**Ryan Johnson, Senior Partner, DigiStream Investigations**

*Session: Intelligence Tradecraft: Principles for Advanced Investigations*

Ryan Johnson is a Senior Partner at DigiStream Investigations and oversees the Mountain West region from Texas to Alaska. He helps DigiStream's clients use the private intelligence sector's most innovative investigative tools and research to make critical decisions.

We serve business, legal, insurance, and public-sector interests across North America.

Ryan has a bachelor's degree in criminology from The University of Minnesota Duluth and is a licensed investigator in Colorado, Utah, Arizona, New Mexico, Idaho, Washington, and Oregon.