



## 2014 SPRING MEETING AGENDA

Friday, April 4, 2014

The Oregon Garden, Silverton, Oregon

8:15 AM - 3:00 PM

8:15 - 8:50 AM ***Registration and Networking***

8:50 - 9:00 AM ***President's Welcome***

9:00 - 10:15 AM ***In Employment Law, No Good Deed Goes Unpunished***

***Todd Lyon, Attorney at Law, Barran Liebman LLP***

Todd will examine typical employer “good deeds” from current employment law cases resulting in agency liability. More importantly, he will show you ways to avoid committing the “good deed” while still remaining a fair, even-handed, and good employer. Among the various employment law topics to be discussed, he will cover due process, free speech, disability, and veterans’ preference.

10:15 - 10:30 AM ***Coffee Break and Networking***

10:30 – 11:45 AM ***The Bermuda Triangle - ADA, WC, FMLA***

***Tamara Jones, Attorney at Law, CIS***

In this session, Tamara will discuss ADA, Workers’ Compensation, and FMLA/OFLA from an advanced perspective. What happens when these three complicated employment concerns come together and what are the most frequent mistakes employers make when they interplay with each other.

11:45 - 1:00 PM Lunch and Networking

1:00 – 2:45 PM ***Recruitment Liability***

***Kim Hoyt & Luke Reese, Attorneys at Law***

***Garrett Hemann Robertson PC***

By 2015 there will be over four million military veterans in the civilian workforce. Not only do these workers possess the unique skills only obtained through service, a variety of both State and Federal recruitment laws make these some of the most desirable candidates. At the same time, military veterans also often suffer from difficult to accommodate disabilities like traumatic brain injuries and post-traumatic stress disorder. This presentation will review the benefits of recruiting military veterans while, at the same time, providing strategies for accommodating challenging disabilities in compliance with the ADA, USERRA, and other pertinent laws. Attendees will also leave with the practical skills necessary to minimize the inherent risk of dealing with disabled veterans whose poor performance necessitates discipline or termination.

2:45 - 3:00 PM ***Wrap Up and Adjourn***

